

Environmental Policy

Policy Statement

It is our policy to address environmental issues and comply with all environmental legislation and regulations that relate to the environmental aspects of our business. We employ socially acceptable and cost-effective strategies to mitigate threats to the environment and provide protection to clients, the general public, and the company's employees. We design and utilise our products and services in such a way as to minimise environmental impacts in construction, occupation or use, and disposal. Further, we take an active interest in the prevention of pollution through the adoption of processes, practices, materials, and products that avoid, reduce, or control pollution.

Our commitment to continuous improvement is demonstrated by:

- Establishing measurable objectives to ensure continued improvement systems aimed at the elimination of waste, pollution and environmental harm and reviewing performance against objectives at least annually;
 - The Management Representative will produce statistical reports quarterly to assist identify trends. Corrective actions will be determined, assigned to responsible officers and implemented;
- Providing all employees with appropriate information / training in safe materials and the application of materials in all areas;
- Disposing of all office waste in a responsible manner;
- Continuously improving environmental management systems via consultative forums and audit processes;
- Complying with all relevant environmental laws and regulations & AS/NZS ISO 14001:2016; and
- Involving and consulting employees, Government authorities and regulatory bodies and customers to identify improved environmental practices.

We have adopted the Management System Standard ISO 14001, whereby our Management System ensures that we set objectives and targets and review environmental objectives and targets. In pursuit of these aims and objectives, we undertake to comply with relevant applicable legal requirements which relate to our organisations' environmental aspects. We have formalised these processes with certification to ISO 9001.

All our employees, contractors and consultants are educated with regard to the practical application of our environmental Policy, which is openly available to the public.

Jesse Mowbray
Principal: Architecture

Signed:



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