

## Work, Health and Safety Policy

### Policy Statement

The health, safety and welfare of all people involved in our business or the products we design is of primary concern. This concern is reflected in the way we plan our work activities, equip our people, and perform and control our work processes.

Our objective is to provide a healthy and safe work environment and build health and safety aspects into the products we design, to ensure that people can work productively and live comfortably, and others can visit, without risk of injury or illness.

All management, employees, contractors and consultants are informed, trained and encouraged to communicate and be involved in health and safety matters, to comply with our Management System, and be responsible to:

- Consider health and safety aspects in all architectural and interior design;
- Identify and reduce the risk of work-related injuries and illnesses through pro-activity monitoring work practices and implementing mandatory training for all staff;
- Establish measurable objectives and targets in the aim of continual improvement & injury/illness prevention;
- Regularly provide employees with information about hazards and hazard control;
- Induct all employees to required safe work practices and expected business practices prior to commencing work;
- Comply with all relevant health & safety laws and regulations, the NCC (National Construction Code), AS/NZS ISO 45001:2018 and regularly review the OHSMS Strategic Plan / O.H.S. and updating when necessary;
- Conduct a regular compliance audit program to ensure adherence to Company and regulatory requirements;
- Conduct regular management reviews of the effectiveness of the safety management system including the Work, Health and Safety Policy; and
- Involve and consult employees and customers in identifying workplace safety improvements and interventions.

NAH will provide the necessary resources aimed at continually improving safety performance and the elimination of illness and injury.

Jesse Mowbray  
Principal: Architecture

Signed:



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